



Frequently Asked Questions for Hiring Managers

Below are the answers to the most frequently asked questions we receive about recruiting with Resource Africa Group

How is Resource Africa Group different from other Recruitment Agencies?

Our motto is simple, quality candidates for quality companies. Resource Africa Group overemphasizes quality over quantity when working with both our clients and our job-seekers. In an oversaturated job market, quality is compromised when trying to fill roles within a limited period of time, which costs your business more money in the long run. Our candidates are carefully selected and shortlisted from the best schools and employers both internationally and locally; working exclusively with high-caliber candidates makes our job easier and provides a safeguard for our clients. Our approach to recruitment allows us to provide our clients with the best candidates that not only fulfill their hiring needs but also add value to their businesses.

How long does the recruitment process take?

We have a strong portfolio of candidates in our database that are both active and passive job-seekers from a range of backgrounds. As a result, we have a great selection of candidates available for hire, enabling us to close roles within 1-4 weeks depending on the readiness of the client and job specifications.

What does the Resource Africa Group's recruitment process look like?

We kickoff with a meeting to discuss what you really want: candidate specification, company culture, hiring timeline, & remuneration. From here, once our partnership agreement has been signed, our dedicated account manager will screen, shortlist, and rank potential employees and only send you top candidates. We typically have the first batch of quality candidates in your inbox within 24 hours of beginning the process.

What positions does Resource Africa Group typically recruit for?

We recruit across roles, but only recruit from a selection of candidates; our candidates have graduated from the best institutions internationally and worked for competitive organizations where they have gained valuable skills, have the right attitude, and are looking to drive growth. Their backgrounds typically range from management consultants, investment bankers, strategy & sales, marketing, operations, and engineers.

Does Resource Africa Group recruit for temporary positions?

We like to build teams, not just fill positions, our candidates are looking to join organizations where they can build long-term careers, therefore we typically focus on finding full-time roles at amazing companies.

How does Resource Africa Group find the best candidate for a Hiring Manager?

We have access to top talent in the diaspora and on-ground in Africa. Working with our expert recruiters, we will identify the key skills, attributes, and experience that you're really looking for in a candidate. Through our proven processes we screen, vet and shortlist candidates before they even reach your inbox so you only review the most competitive candidates.

What kind of companies does Resource Africa Group work with?

We work with the world's most competitive organizations that are looking to hire quality talent to make an impact in their companies. Our clients understand how essential employees are to the growth of their businesses. We work with clients across various industries.

Does Resource Africa Group recruit outside of Africa?

We have a strong database of diaspora candidates predominately based in the United States and in the United Kingdom. We work with companies all over the world and connect them with our professionals based in their countries to help fill their diversity talent gap.

What happens if a candidate doesn't work out?

We have a generous guarantee period that protects you if a candidate does not work out or quits.

How much does working with Resource Africa Group cost?

We work on a one-time success fee, not hidden contracts, no payment without delivery!

How do I get in touch with Resource Africa Group?

Email us today at info@resourceafricagroup.com and we will get back to you within 24 hours.